

March 25, 2019

**Position:** Director of Research, Appalachian Mountain Club

**Location:** AMC's Pinkham Notch Visitor Center in the White Mountain National Forest in New Hampshire

**Supervisor:** Vice President for Conservation

**Summary:** The Appalachian Mountain Club seeks an experienced, visionary, and hands-on scientist to lead AMC's Research Department. AMC's research and science-based policy analyses support the organization's mission to "*promote the protection, enjoyment, and understanding of the mountains, forests, waters, and trails of America's Northeast and Mid-Atlantic regions.*"

The Director of Research will 1) guide and contribute to applied research relevant to AMC's mission, 2) direct the department's engagement in a broad range of on-going analyses and public policy issues, and 3) provide vision in developing new research approaches in response to emerging issues, including but not limited to the interrelated issues of climate change, energy infrastructure, and open space conservation.

**Primary Responsibilities:**

- Lead the research staff in close collaboration with other conservation department directors (Policy and Trails) and the organization as a whole.
- Travel regularly to AMC HQ in Boston and other AMC locations to interface with AMC leadership, staff, Board of Directors, and Board of Advisors.
- Departmental administration including personnel, budgeting, and adherence to AMC policies.
- Develop, acquire funding for, and implement research projects in conjunction with AMC's research and development staff and outside partners.
- Provide knowledge and guidance to the development of scientifically-credible AMC policies and positions to advance the mission.
- Represent AMC in relevant public policy debates; technical working groups; legislative, regulatory, and permitting processes; and coalitions and partnerships.
- Personify AMC's scientific credibility to internal and external audiences, including board of directors, advisors, donors, members and volunteers, media, policy makers and other public officials, partner organizations, and the scientific community.

**Qualifications and Experience:**

- PhD in relevant field of environmental sciences, or MS with a minimum of 8 years post-graduate employment in environmental/ecological sciences
- Managerial experience of a team with a variety of disciplines across the environmental and conservation fields
- Strong written and oral communications skills.
- Proven success in developing and implementing grant-fundable research projects.
- Experience in making scientific concepts and information understandable to non-experts.

- Capacity to apply expertise to a wide range of natural resource policy and land management issues.
- Stature, experience, and desire to represent AMC in public policy debates, technical working groups, and other multi-stakeholder forums.
- Experience in working productively with coalitions and partners.
- Valid driver's license and willingness to work occasional evenings and weekends, as well as a willingness to travel as needed.
- Ability to travel safely in the backcountry.

**Starting Date:** The target starting date is summer 2019. The position will remain open until a suitable candidate is found.

**Compensation:** AMC offers a professionally competitive salary and benefits package commensurate with experience.

**To Apply:** Please electronically send a cover letter, resume, and the names and contact information for three professional references to Susan Arnold, Vice President for Conservation, at [sarnold@outdoors.org](mailto:sarnold@outdoors.org) . Application review will be on-going.

*The AMC is an Equal Opportunity Employer and values diversity in the workplace. The AMC encourages the involvement of all people in its mission and activities, through its membership, programs, policies, and procedures. Our goal is to be a community that is comfortable, inviting, and accessible for people of any age, gender, race, religion, ethnicity, ability, sexual orientation, or socioeconomic status.*

*The Appalachian Mountain Club has zero tolerance for child abuse or placing children in danger. The AMC requires all employees who work in a program or facility which serves children, disabled persons, or the elderly to have a criminal background record check performed on their name annually with employment contingent upon satisfactory results.*

**For Further Information Contact:**

Susan Arnold, Vice President for Conservation  
[sarnold@outdoors.org](mailto:sarnold@outdoors.org)